

Denton County Behavioral Health Leadership Team

August 20, 2015

8:00 a.m. – 9:30 a.m.

United Way of Denton County, Inc. (1314 Teasley Lane, Denton, TX)

Continental Breakfast will be provided

Agenda

- | | | | |
|-------|--|---------------------|---------|
| I. | Welcome & Introductions | B. Gailey | 5 min. |
| | <ul style="list-style-type: none">• Current Roster and Bios (handout)• Introduction of new members | | |
| II. | Review/Approve June Meeting Minutes (attached) | B. Gailey | 5 min. |
| III. | DCBHLT Charter and Bylaws (approve) (attached) | D. Bulls | 25 min. |
| | <ul style="list-style-type: none">• Slate of Officers (approve) (attached)• Code of Ethics (signature required)• Insurance | | |
| IV. | Strategic Planning Sub-Committee Update | M. Richardson | 10 min. |
| | <ul style="list-style-type: none">• Vision/Mission• End User Assessment Workgroup | | |
| V. | Workgroup Reports/Updates (attached) | Workgroups | 15 min. |
| | <ul style="list-style-type: none">• Child & Family Systems• Housing• Jail Diversion• Mental Health Court• Veterans | | |
| VI. | Collective Impact | L. Olson | 3 min. |
| | <ul style="list-style-type: none">• Video | | |
| VII. | Public Relations/General Discussion | B. Gailey/J. Mulroy | 20 min. |
| VIII. | Community Impact Director Updates | L. Olson | 2 min. |
| IX. | New Business | B. Gailey | |
| X. | Adjourn | B. Gailey | |

Next Meeting: September 17, 2015

Denton County Behavioral Health Leadership Team (Interim)

June 11, 2015

Minutes

Appointees Present: Joe Mulroy, Barbara Gailey, Chief Lee Howell, Commissioner Bobbie Mitchell Chief Deputy Randy Plemons, Dr. Bill Giese, Dr. Derrell Bulls, Dr. Lisa Elliott, Dr. Matt Richardson, Dr. Roxanne Del-Rio, Dr. Teresa McKinney, Dr. Timothy Harris, Gary Seguin, Juan Rodriguez, Judge Coby Waddill, Mayor Chris Watts, Gale Ladehoff (for Monya Crow), Gary Fullteron (for Jim Russell)

Appointees Absent: Dr. Monica Mendez-Grant, Dr. Richard Valenta, Elizabeth Ferring, Louise Baldwin, Nicki Roderman

Welcome & Introductions

Mr. Joe Mulroy, Co-Chair of the Denton County Citizens Council on Mental Health (DCCCMH), provided the welcome and conducted the inaugural meeting of the Denton County Behavioral Health Leadership Team (DCBHLT). The first meeting of the DCBHLT convened with 25 appointees attending. In addition, 10 organizations were represented with observers in attendance. Several appointments remain to be made and are anticipated to be secured by the next DCBHLT meeting.

Purpose: Mr. Mulroy shared with the group that the purpose of the DCBHLT was to convene a policy making team tasked with improving the planning, coordination, oversight and implementation required to create systems change as recommended in the MMHPI report.

History/Meadows Mental Health Policy Institute (MMHPI) Engagement: Mr. Mulroy provided the DCBHLT with background of the DCCCMH leading to the implementation of the DCBHLT. An overview of the MMHPI Engagement Report Executive Summary and Next Steps (Structure) was reviewed with the team and also provided in Tab 10 of the notebook. Mr. Mulroy also acknowledged the underwriting stakeholder organizations that contributed financial support for the report: Denton County, City of Denton, Denton Regional Medical Center, The Center for Children's Health led by Cook Children's. The Flow Foundation, Texas Health Presbyterian Denton, City of Lewisville, and United Way of Denton County Inc.

Role of Backbone Organization: Mr. Gary Henderson, President and CEO provided the group with in depth overview on the role of UWDC as the supporting Backbone Organization to the DCBHLT.

General Information: Ms. Lacrica Olson, UWDC Community Impact Director provided general information as it relates to meeting material logistics including notebooks that were distributed to each team member. Meeting materials include: DCBHLT roster, member bios, certificates, timeline, history, report, needs assessment, etc. Ms. Olson will send the website link to the DCBHLT page, on the UWDC website.

Subcommittees:

Charter/Bylaws: Dr. Derrell Bulls has agreed to chair the Charter/Bylaws sub-committee to develop the internal working structure for the DCBHLT. Dr. Bulls has selected committee members from the DCBHLT to serve on the committee to develop the structure and inaugural slate of officers. The proposed structure and slate of officers will be presented at the August DCBHLT meeting.

Strategic Planning: Dr. Matt Richardson agreed to chair the Strategic Planning sub-committee which will develop the DCBHLT strategic plan. Dr. Richardson will select committee members from the DCBHLT to serve on the committee to develop a strategic plan. The goal for DCBHLT adoption of a strategic plan was discussed as early as December 2015.

Role of workgroups: Workgroups under the direction of the DCBHLT will provide updates to the DCBHLT on an ongoing basis and provide a written report for each DCBHLT meeting as a part of a standing agenda item. Workgroups will meet outside of the regularly scheduled DCBHLT meetings to conduct business and to develop workgroup plans related to specific initiatives

Select Priority Areas/Workgroups:

The following workgroups, with identified chairs will deploy out of the DCBHLT.

- Veterans: Mr. Chris Martin, Chair
- Mental Health Court: Ms. Tami Russell, Chair
- Housing: Ms. Terry Widmer
- Jail Diversion: Chief Deputy Randy Plemons
- Child & Family Systems: Dr. Lisa Elliott and Ms. Laura Prillwitz, Co-chairs

Meeting Logistics:

Selection of Interim Chair: Ms. Olson asked for voluntary interest from DCBHLT members to serve as interim chair while the Charter/Bylaws Subcommittee develops the DCBHLT structure and inaugural slate of officers for DCBHLT approval. Ms. Barbara Gailey, MHMR of Denton County Board of Directors appointee volunteered to serve as the interim chair of the Denton County Behavioral Health Leadership Team. Dr. Derrell Bulls seconded the motion. The motion passed.

Meeting Schedule: The group agreed to meet regularly on a monthly basis beginning in August. The group will meet on the 3rd Thursday of the month, at 8:00 a.m. with the next meeting being held on August 20th.The meetings will take place at the UWDC office.

Staff Support: Ms. Olson described the types of staff support from United Way of Denton County, including, but not limited to: technical assistance, strategic planning, facilitation, grant writing, research, etc.

The meeting adjourned by consent at 9:20 a.m.

**Next Meeting: August 20, 2015 @ 8:00 a.m.
United Way of Denton County Office**

Denton County Behavioral Health Leadership Team (DCBHLT) Charter

Context:

Texas ranks 50th in the nation for the amount it spends per person for mental health care. Inadequate state funding puts the burden on local resources, and leads to increased rates of incarceration and higher use of public hospital emergency rooms, homeless shelters, and the foster care system. Denton County is one of the lowest funded counties in the state of Texas.

A significant number of persons who are incarcerated in Texas and in the Denton County jail are receiving behavioral health services. Currently, the jail serves as the # 1 mental illness inpatient facility, which law enforcement recognizes that many of those do not belong.

MHMR is the designated local mental health authority for Denton County. MHMR is currently serving clients over capacity based on funding.

Important steps have been taken especially in the area of understanding the impact of mental health on a community. Progress is also being made with Veterans, with an increase in awareness and funding resources available. Additionally, there is strong community support in Denton County to address behavioral health, and system flaws, which should be capitalized to ensure that the creation and implementation of a fully functioning behavioral health leadership team is in place to serve as the single point of accountability.

Purpose:

The Denton County Behavioral Health Leadership Team is tasked to convene as a policy making team to improve the planning, coordination, oversight, and implementation required to create systems change, for behavioral health services in Denton County.

Composition and Roles:

The DCBHLT shall consist of no less than fifteen (15) and no more than thirty-three (33) members. Such number may be increased or decreased by the DCBHLT.

The DCBHLT shall be composed of appointees from the following entities.

(3-5) Denton County Commissioners Court appointees

(1-2) Denton City Council appointees

(1-2) Lewisville City Council appointees

(1) Small Cities/Towns appointee

(3-7) Health Systems, Hospitals, MHMR, Health Department appointees

(1-2) Health Insurance Providers appointees

(4-8) Human Systems, ISD's, Higher Education, Law Enforcement, WATCH appointees

(1) United Way of Denton County appointee

Officers:

The DCBHLT will have a chair, co-chair, secretary, past chair (after 1 year) and ex-officio members.

Workgroups/Sub-committees: The DCBHLT will define workgroups and sub-committees as deemed appropriate and necessary. Workgroups/Sub-committees will meet outside of the regularly DCBHLT meeting schedule and provide reports to the DCBHLT.

Resources and Support:

United Way of Denton County Inc. (UWDC) will serve as the fiscal agent and backbone organization of the DCBHLT to provide staff, guide vision and strategy, support aligned activities, establish shared measurement practices, build public will, advance policy and mobilize funding.

Operations:

To ensure members are actively engaged, members are expected to attend 75% of the meetings. Meetings of the DCBHLT will be held monthly for a period of six (6) months. DCBHLT members will review the scheduling needs to determine meeting frequency after the initial six (6) months.

Meetings of the DCBHLT will be held at the United Way of Denton County Inc. office and be open to the public. Meeting agendas and minutes will be made available through DCBHLT/UWDC website.

The meetings of the DCBHLT shall be governed by the parliamentary rules and usages contained in the current edition of the "Roberts Rules of Order".

Deliverables:

1. Selection of the following officers:
 - Chair
 - Co-Chair
 - Secretary
 - Past Chair
2. Development of Bylaws
3. Development of a comprehensive strategic plan addressing initial priority areas with outcome measures.
4. Develop a community based behavioral health system.

Adopted Date _____

Charter verified by signature of DCBHLT members.

**Denton County Behavioral Health Leadership Team (DCBHLT)
Charter
Signature Page:**

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**DENTON COUNTY BEHAVIORAL HEALTH LEADERSHIP TEAM
BYLAWS**

ARTICLE I NAME

The name of the organization shall be the Denton County Behavioral Health Leadership Team, "DCBHLT".

ARTICLE II MISSION/VISION

To significantly increase mental health access, services, and cohesive and complete treatments in Denton County. (A permanent vision/mission will be developed under the guidance of the Strategic Planning Sub-Committee and adopted by the DCBHLT).

ARTICLE III ORGANIZATION

Section 3.1: Existence

The period of existence of the Denton County Behavioral Health Leadership Team shall be perpetual beginning June 11th, 2015.

Section 3.2: Purpose

The purpose of the Denton County Behavioral Leadership Team (DCBHLT) is to convene as a policy making team tasked with improving the planning, coordination, oversight, and implementation required to create systems change, for behavioral health services in Denton County.

Section 3.3: Fiscal Agent/Backbone Organization

The name of the agent and address of the DCBHLT is:

United Way of Denton County Inc.

1314 Teasley Lane

Denton, TX 76205

United Way of Denton County Inc. (UWDC) will serve as the fiscal agent and backbone organization of the DCBHLT to provide staff, guide vision and strategy, support aligned activities, establish shared measurement practices, build public will, advance policy and mobilize funding. DCBHLT shall serve under the auspices of UWDC. The fiscal year shall follow UWDC and commence on April 1st and end on March 31st.

ARTICLE IV Appointments

Section 4.1: Appointment

Appointment to DCBHLT is available to eligible entities as set forth below. The membership should represent the geographic, demographic and cultural diversity of Denton County, and to better serve the behavioral health needs of Denton County.

The members of the DCBHLT shall consist of the following entities:

- Denton County Commissioners Court
- Denton City Council
- Lewisville City Council
- Small Cities/Towns
- Health Systems, Hospitals, MHMR, Health Department
- Health Insurance Providers
- Human Systems, ISD's, Higher Education, Law Enforcement, WATCH
- United Way of Denton County

Section 4.2: Terms of Appointment

Initial appointments of the DCBHLT shall serve a two (2) year term to ensure consistency and maintain a working knowledge of the DCBHLT. Subsequent appointment terms will be developed by the DCBHLT consisting of two (2) and three (3) year terms.

Section 4.3: Duties of Appointees

To ensure members are actively engaged members are expected to attend 75% of the meetings.

ARTICLE V MEETINGS

Section 5.1: General Meetings

Meetings of the DCBHLT will be held monthly for a period of six (6) months. DCBHLT members will review the scheduling needs to determine meeting frequency after the initial six (6) months. Meetings of the DCBHLT shall be held at the United Way of Denton County Inc. office. All meetings of the DCBHLT will be open to the public. Meeting agendas and minutes will be made available through the DCBHLT/UWDC website.

Section 5.2: Special Meetings

Special meetings of the DCBHLT may be called by an executive officer.

Section 5.3: Notice of Meetings

Notice of meetings shall be provided at least 3 days prior on the UWDC/DCBHLT website, and notification delivered by phone, mail, or email.

Section 5.4: Chairperson/Co-Chairperson

The DCBHLT shall elect a chair and co-chair to preside over meetings. In the absence of the chair, the co-chair shall preside.

Section 5.5: Secretary

The secretary shall be an elected member of the DCBHLT, and shall be responsible for the written minutes of the DCBHLT.

Section 5.6: Workgroup Meetings

Workgroup meetings will be held monthly or as needed to conduct the business of the DCBHLT. Additional meetings maybe convened as necessary to meet the goals and objectives of the DCBHLT.

Section 5.7: Quorum

A simple majority shall be necessary and sufficient to constitute a quorum for the transaction of DCBHLT business.

Section 5.8: Voting

Each appointee of the DCBHLT shall be entitled to vote in person or electronically if deemed necessary for the transaction of business. In the event of an electronic vote, members will vote accordingly and sufficient documentation will be kept and provided at the next official meeting. Only appointees to the DCBHLT shall have voting rights. Ex-officios and alternates attending meetings on behalf of an absent appointee may not vote.

Section 5.9: Parliamentary Authority

The meetings of the DCBHLT shall be governed by the parliamentary rules and usages contained in the current edition of the "Roberts Rules of Order" unless otherwise directed within these bylaws.

ARTICLE VI Officers/BHLT Appointees

Section 6.1: DCBHLT Appointees

The DCBHLT shall consist of no less than fifteen (15) and no more than thirty (33) members. Such number may be increased or decreased by amendment to these Bylaws and the DCBHLT structure. The DCBHLT shall be composed of appointees from the following entities.

- | | |
|--|--|
| (3-5) Denton County Commissioners Court | (1-2) Health Insurance Providers |
| (1-2) Denton City Council | (4-8) Human Systems, ISD's, Higher Education, Law Enforcement, WATCH |
| (1-2) Lewisville City Council | (1) United Way of Denton County |
| (1) Small Cities/Towns | |
| (3-7) Health Systems, Hospitals, MHMR, Health Department | |

Section 6.2: Eligibility

To be eligible a person must be appointed by one of the above name entities as outlined in **Article 6 Section 6.1** and possess strong business, policy, or health background.

With regards to appointments:

- Cities/Towns should identify a council member, senior staff, executive, or community member;
- Non-profit organizations should identify a board member;
- Higher Education should identify a senior level representative;
- All others should identify a board member, or senior level representative

Appointees are expected to remain actively engaged and report to the appointing agency/organization on an ongoing basis to ensure accurate communication. In the event an appointee is not fulfilling their role, the DCBHLT will request a new appointee from the appointing agency/organization.

Section 6.3 Officers

Officers of the DCBHLT are eligible for two consecutive one (1) year terms. Elections will be held during the 1st meeting in June.

DCBHLT shall call for a nominating committee to be formed to present a slate of officers annually.

Section 6.4: Chair

The Chair shall preside at all meetings of the DCBHLT and shall exercise leadership to ensure the goals and objectives of the DCBHLT are carried out. He/She shall have the powers and duties of supervision and management as it pertains to the office of Chair. The Chair shall serve a one year term and be elected each year.

1. The Chair shall convene and manage meetings;
2. The Chair shall set the agenda;
3. Represent the DCBHLT at meetings;
4. Assure compliance with Roberts Rules of Orders

Section 6.5: Co-Chair

The Co-Chair shall assist the Chair in the leadership of the DCBHLT. The Co-Chair shall serve a one year term and be elected each year. The duties of the Co-Chair include, but not limited to the following:

1. Perform all duties of the Chair in the absence of the Chair, and when so shall have all of the powers and duties of Chair.
2. Prepare to succeed to the office of the Chair in the event of the Chairs resignation or vacancy.

Section 6.6: DCBHLT Secretary

The secretary shall be an elected member of the DCBHLT, and shall be responsible for the written minutes of the DCBHLT. The Secretary shall serve a one year term and be elected each year.

Section 6.7 Past Chair

The past chair, shall be an elected member of the DCBHLT, and will serve in an advisory capacity to ensure continuity of operations.

Section 6.8 DCBHLT Ex-Officios

The DCBHLT shall appoint ex-officio members as appropriate. Ex-officios will offer input, but will abstain from voting on matters of the DCBHLT.

Section 6.9: DCBHLT Workgroup/Sub-Committee Chairs

Workgroups/Sub-committees shall provide ongoing reports and recommendations to the DCBHLT to ensure ongoing communication and leadership as it relates to the overall goals and objectives of the DCBHLT.

Section 6.10: Resignation of DCBHLT Appointees

Any member of the DCBHLT may resign at any time by giving written notice to the Chair at least 30 days in advance, and by notifying the appointing authority.

Section 6.11: DCBHLT Vacancies

Vacancies shall be filled by the appointing agency/organization within 30 days of the vacancy and approved during the next regularly scheduled meeting.

Section 6.12: Compensation of Officers/BHLT Appointees

The officers/appointees shall not receive a salary or compensation.

Section 6.13: DCBHLT Workgroups/Subcommittees

The workgroups/subcommittees of the DCBHLT are defined by the DCBHLT as deemed appropriate and necessary. Additional workgroups may be added and disbanded as needed.

- Veterans
- Housing
- Mental Health Court
- Jail Diversion
- Crisis/Detention/Commitment
- Child and Family Systems
- Integrated Care
- Workforce
- Community Case Management

ARTICLE VII AMENDMENTS

The Bylaws may be amended by a two-thirds vote of the DCBHLT members present at any regular or special meeting. Recommendations shall be submitted to the DCBHLT at least thirty (30) days prior to consideration.

ARTICLE VIII NON-DISCRIMINATION

The members, officers, directors, committee members, employees and persons served by DCBHLT shall be selected entirely on a non-discriminatory basis with respect to national origin, race, religion, color, sex, marital status, ancestry, sexual orientation, people with disabilities, age or veterans status.

ARTICLE XI CONFLICT OF INTEREST

Any appointee who benefits financially, directly or indirectly as a result of an action/vote must abstain from the action/vote. A "benefit" shall include the possibility, or appearance, of personal financial gain to the appointee. A benefit occurs when the member or a person in the member's immediate family, and/or a partner or other business associate, and or their employer stand to gain financially from the action/vote.

ARTICLE XII Confidentiality

It is the policy of the DCBHLT and workgroup members to annually review the conflict of interest and confidentiality form. A copy of this form will be distributed to all DCBHLT appointees and workgroup members for signature.

DCBHLT Secretary

Date

Denton County Behavioral Health Leadership Team

Code of Ethics Policy

Volunteers, Staff, and Representatives

The Denton County Behavioral Health Leadership Team (DCBHLT) volunteers, staff and representatives are committed to ensuring the highest ethical standards within the organization and the community. The success of DCBHLT and the reputation it maintains depend upon the ethical conduct of everyone affiliated with the organization. Volunteers, staff and representatives set an example for each other and for all community organizations by their pursuit of excellence in high standards of performance, professionalism and ethical conduct.

While no one document can cover all of the challenges that may arise, the Code of Ethics (Code) communicates key guidelines and will assist volunteers, staff and representatives in making good decisions that are ethical and in accordance with applicable legal requirements.

I. Personal and Professional Integrity

A personal commitment to integrity in all circumstances benefits each individual as well as the organization. We therefore:

- A. Strive to meet the highest standards of performance, quality, service and achievement in working towards the DCBHLT mission.
- B. Communicate honestly and openly and avoid misrepresentation.
- C. Promote a working environment where honesty, open communication and minority opinions are valued.
- D. Exhibit respect and fairness toward all those with whom we come into contact.

II. Accountability

The DCBHLT is responsible to its stakeholders, which include appointing organizations, donors and others who have placed faith in our collaborative. To uphold this trust, we:

- A. Promote good stewardship of all DCBHLT resources, including time, talent and treasure. This includes contributions, fees, grants and pass-through money as well as physical resources and the gift of time that is given to DCBHLT.
- B. Refrain from using organizational resources for non DCBHLT purposes.

III. Solicitations and Voluntary Giving

The most responsive contributors are those who have the opportunity to become informed and involved. We therefore:

- A. Promote voluntary giving with donors and vendors.
- B. Refrain from any use of coercion in fundraising activities.

IV. Conflicts of Interest

Any appointee who benefits financially, directly or indirectly as a result of an action/vote must abstain from the action/vote. A “benefit” shall include the possibility, or appearance, of personal financial gain to the appointee. A benefit occurs when the member or a person in the member’s immediate family, and/or a partner or other business associate, and or their employer stand to gain financially from the action/vote.

In order to avoid any conflict of interest or the appearance of a conflict of interest, which could tarnish the reputation of DCBHLT and its affiliates, or undermine the public trust in the organization, volunteers and other representatives will:

- A. Refrain from activities that might be construed as a direct conflict of interest to the DCBHLT.
- B. Refrain from attempting to influence the selection of staff, consultants or vendors who are relatives or personal friends or affiliated with, employ, or employed by a person with whom they have a relationship that adversely affects the appearance of impartiality.
- C. DCBHLT Members should not knowingly take any action, or make any statement, intended to influence the conduct of DCBHLT in such a way to confer any financial benefit on themselves, their immediate family members or any organization in which they or their immediate family members have a significant interest as stakeholders, directors or officers.
- D. Disclose all known conflicts or potential conflicts of interest in any matter before the DCBHLT.
- E. Members of the DCBHLT shall annually file a disclosure of all known and potential conflict of interest. This will remain on file for three years.

V. Confidentiality and Privacy

Confidentiality is a hallmark of professionalism. We therefore:

- A. Ensure that all information, which is confidential, privileged or nonpublic, is not disclosed inappropriately. Abide by all rules and regulations as it relates to protected personal identifying information.
- B. Respect the privacy rights of all individuals in the performance of their DCBHLT duties.

VI. Political Contributions

The DCBHLT encourages individual participation in civic affairs, however DCBHLT may not make contributions to any candidate for public office or political committee and may not intervene in any political campaign on behalf of or in opposition to any candidate for public office.

VII. Guidance and Disclosure

Volunteers, staff and representatives are encouraged to seek guidance concerning the interpretation or application of this Code of Ethics. Any known or possible breaches of the Code of Ethics should be disclosed to the DCBHLT Chair.

DCBHLT CODE OF ETHICS POLICY
SIGNATURE PAGE



Disclosure of any Conflict of Interest:

As a member of the Denton County Behavioral Health Leadership Team, (DCBHLT) and volunteer of the United Way of Denton County, I hereby fully disclose below all known and potential conflicts of interest to the DCBHLT. This notice will remain on file for three years.

Please list any conflicts of interest here:

Please sign and return the signature page only. You may keep pages 1-3 of the Code of Ethics for your notebook.

I have read the Denton County Behavioral Health Leadership Team Code of Ethics and affirm that I will abide by them in the fiscal year of **April 1, 2015 through March 31, 2016.**

Print name and relationship with Denton County Behavioral Health Leadership Team (appointee/workgroup)

Signature and Date

Return this form to Lacrica Olson, or email it to Lacrica@unitedwaydenton.org, or mail it to United Way of Denton County * 1314 Teasley Lane * Denton, TX 76201



United Way
of Denton County, Inc.

Denton County Behavioral Health Leadership Team
Charter/Bylaws Sub-Committee

Nominees for Officer Positions of the Denton County Behavioral Health Leadership Team

Chair	Judge Barbara Gailey
Co-Chair	Joe Mulroy
Secretary	Juan Rodriguez

Ex Officios:

Judge Doug Robison, Denton County 393rd District Court

Gary Henderson, United Way of Denton County

Lacrica Olson, United Way of Denton County



DCBHLT Workgroup Report Submission Schedule

2015

DCBHLT Meeting Date	DCBHLT Report Due Date
August 20 th	August 10 th
September 17 th	September 7 th
October 15 th	October 5 th
November 19 th	November 9 th
December 17 th	December 7 th

subject to change if meeting schedule changes

Please submit all reports to Lacrica Olson via email by close of business on or before the report due date. Lacrica@unitedwaydenton.org



DCBHLT Workgroup Reports

August 2015

WORKGROUP NAME: CHILD AND FAMILY SYSTEMS WORKGROUP

CHAIR NAME: LISA ELLIOTT, PH.D. AND LAURA PRILLWITZ

Meeting Summary (provide meeting date, and items discussed during meeting)

The Child and Family Systems Workgroup met on Friday, July 31st and Friday, August 7th. A comprehensive review of strengths, weaknesses, opportunities and threats regarding mental health issues impacting Denton County children and families were explored and discussed. Please see the attached slide for a thorough review.

Short-term action items

The Workgroup completed a detailed Strengths, Weaknesses, Objectives and Threats (SWOT) analysis of key issues.

The Workgroup will set specific goals and objectives, both short-term and long-term by September 4th.

The Workgroup began researching System of Care to determine if this is a viable program for Denton County.

Accomplishments

- 1) Completed a thorough exploration of concerns and issues impacting Denton County children and families.
- 2) Developed a diverse workgroup that represents a broad scope of mental health points impacting the lifespan of children and families. This representation includes medical care (physician), insurance, mental health care for children and families, schools, judicial and legislative representation.

Concerns

Because the Child and Family Systems is such a broad category, it will be challenging to narrow specific goals and objectives.

DCBHLT Child & Family Systems Workgroup

SWOT Analysis

STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
Collaboration	Lowest Funded County/State	Case Management	Funding and Resources
People	Lack of Community Awareness	Wrap Around Services (Systems of Care)	Time/Availability of Services Providers and Families
Untapped Resources	Silos	Valid Child Assessment	When kids are in Detention: lose income (Medicaid, etc.) Fed. Regulation
Broad Diversity of Interest (not just therapists)	Stigma	CASA Look Alike Program or Juveniles	Understanding Stigma Mentality
Caring People	Staffing Capacity	Therapeutic School	Communication
Existing Relationships(build on)	Crisis Stabilization Process	Mental Health First Aid Training	
Community Support (around Mental Health)	Lack of Respite Care	Respite Care	
	Lack of Community Hospitals	Community Resource Development Coordination Group (Laura P.)	
		Increased Communication	



DCBHLT Workgroup Reports

August 2015

WORKGROUP NAME: HOUSING

CHAIR NAME: TERRY WIDMER

Meeting Summary (provide meeting date, and items discussed during meeting)

The housing workgroup held its first meeting on July 22. The purpose of the initial meeting was to familiarize the housing community agencies with the Meadows Mental Health Policy Institute report, its recommendations for a DCBHLT, and the role it can play in the community. The meeting also provided an opportunity for agencies to engage in a discussion around housing needs and to learn more about the City of Denton Mayor's Task Force on Homelessness.

Short-term action items

The next meeting is scheduled for August 13th. Members have been asked to bring items for discussion to conduct the SWOT analysis and 1-2 ideas for goals and objectives.

Develop goals and objectives building on ideas generated from the Mayor's Task Force including, but not limited too: lack of funding and resources, more intensive support for the client, a system to coordinate intake, referral and tracking to case managers and coordinate services.

Accomplishments

Learned of the work accomplished by the Mayor's Homeless Task Force and its recommendations by Danielle Shaw.

Open dialogue related to housing in Denton County, which opened the way for communication between agencies and hospitals.

Concerns

There is a need for accessible/habitable/affordable housing in Denton County. This need increases as the transient population increases, as this also diminishes the resources available to county residents.

There is a need for more housing specifically for seniors.

There needs to be a vehicle for improved communication between/among agencies.

Barriers to housing for the mentally ill need for be explored.

DCBHLT Housing Workgroup

SWOT Analysis

STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
Access to Denton Housing Authority & Dallas Housing Authority	Data collection (unaccompanied vs accompanied) (school versus PIT data) <i>*youth not counted in PIT data only counted by the McKinney Vento Survey</i>	Growing awareness of homelessness	Need to ACT vs Talking
Homeless and Domestic Violence Shelter	Undocumented (data collection and lack of knowledge regarding eligibility for families)	Creative housing solutions for those with mental illness (support services)	Lack of education and stigma surrounding homelessness (NIMBY: Not In My Back Yard)
Increased in food services	Education for all involved (agencies, regulating authorities, law enforcement, legal system)	Elected official support of problem	Service capacity (transient vs. resident)
MHMR Permanent Housing Program	Lack of services for substance users (detox center)	Increase in services (Sanger, Krum, northern portion of county,)	Funding
Good communication; working knowledge of organizations/service agencies	Awareness and education of programs and services available <i>(i.e. County Dental Services located at DHA office)</i>	Collaborative Partnerships (Churches, University)	Rising costs (property and market rate rents)
Relationships (coalitions, workgroups, etc.)	Housing for those with prior evictions and felony convictions	Education around fair housing (Domestic Violence & LGBT)	Next Steps: Scale and capacity
Increase awareness of homelessness for youth and adult, (local, state and national level)	Need for additional homeless services in the county (outside of Denton)	Sharing successes of current program and initiatives to the community	Untapped resources

Sharing of databases (Hope, Salvation Army, Solutions, Denton Affordable Housing, First Refuge)	Transportation	Landlord education programs (referral source to other agencies prior to eviction)	Lack of affordable housing
Funding (City has funding that is being used, but not enough)	Lack of job opportunities (living wage)	Case Management (Formal and Coordinated)	
		Training and understanding of the population dynamics (good and bad) of those seeking services (Domestic Violence, Substance Abuse, Undocumented, etc.)	



United Way of Denton County, Inc.

DCBHLT Workgroup Reports

August, 2015

WORKGROUP NAME: JAIL DIVERSION

CHAIR NAME: RANDY PLEMONS

Meeting Summary (provide meeting date, and items discussed during meeting)

Meeting 1: July 9, 2015, discussed the purpose of workgroup, challenges in the current system, law enforcement process and flow to the jail and or MHMR depending on the situation.

Meeting 2: August 6, 2015, Discussed a Discharge Planning Project to ensure that the dots are connected –community resources. The group also participated in a SWOT Analysis (see attached).

Goals and Objectives (Preliminary-will begin finalizing at Sept. Meeting)

- Need for education that is specific to law enforcement and agencies (know what options are available).
- Pre/Post Screening Process
 - Review current process and add additional processes
 - Review technology (standardized questions, coding) to ensure accuracy
- Private facility/stabilization unit (long term goal)
 - Contractual agreement
 - Public private partnerships
 - Ability to take directly to facility
- Discharge Planning Project (look voluntary and involuntary)
- Education (Public/Private LE/University/Private Hospital)

Short-term action items

Determine the # of Mental Health Apprehensions and Detentions

Identify : Pre/Post Booking Strategies

Identify: Education/ Law Enforcement Training

Accomplishments

Open dialogue and discussions among the members.

Identified a rough draft for Goals and Objectives (Finalize at next meeting)

Identified that we need to have Pre and Post Diversion (Jail)

Concerns

DCBHLT Jail Diversion Workgroup SWOT Analysis

STRENGTHS	WEAKNESSES	OPPORTUNITIES	THREATS
Collaboration	Collaboration- unused resources	Use jail resources more effectively (DATA)	Sustainable Funding (sustainable)
Existing resources	Resources are disorganized	Create a system/education to educate public on MH standard; (MHMR vs. jail)	Protocol/processes
Private Mental Health Hospitals	Funding	Education (connecting the dots)	
Community in mind not individual agenda	Capacity beyond Funding	Technology (apps)	
Captive audience in jail	Competing priorities expectations of community and jail	Consistent messaging and training with jail staff and providers.	
	Community Education (SA/MH)	Multi-tier approach (programs in the jail)	
	Competing standards of care	Stabilization Unit (voluntary vs. involuntary)	
	High profile cases (HIPPA) need more information	Mental Health Court	



DCBHLT Workgroup Reports

August 2015

WORKGROUP NAME: MENTAL HEALTH COURT WORKGROUP

CHAIR NAME: TAMI RUSSELL

Meeting Summary (provide meeting date, and items discussed during meeting)

The group met on July 30, 2015. The group discussed the current status of the Mental Health Court since its inception. There are 3 phases of the court with one person who has been approved. There are others who are awaiting the evaluation. The group also discussed program available for participants to attend and the current budget of the court and the cost of the psychological evaluations.

Short-term action items

Alternative options to reduce cost to clients.

Private / public partnerships to address housing issues of those in the court

Family education programs

Accomplishments

Court has been implemented and has generated interest

Continue discussion of above items during the August 20th meeting.

Concerns

Cost of evaluations to individuals participating in the program

Lack of Family Education for those with mental illness



DCBHLT Workgroup Reports

August 2015

WORKGROUP NAME: VETERANS WORKGROUP

CHAIR NAME: CHRIS MARTIN

Meeting Summary (provide meeting date, and items discussed during meeting)

Meeting conducted 23 July 2015 at the United Way with 11 members present. Meeting opened with introduction of committee members and was followed by an initial discussion on number of Veterans in Denton County (over 45,000) and some of the issues they face. PTSD, is quite often an underlying root cause of many hardships (unemployment, failing relationships, homelessness, etc.) that Veterans experience.

The group then discussed type of services available to Veterans in the County, and the development of three potential outcomes the committee will focus on: increased access to professional mental health services, increased peer to peer networks, increased access to animal and activity based programs.

Short-term action items

Develop a list of PTSD clinicians in Denton County (UWDC is working on Mental Health Directory)

Conduct additional fact finding on Veteran issues

Review examples of Veteran services / programs

Accomplishments

Development of outcomes the committee hopes to achieve: increased access to professional mental health services, increased peer to peer networks, increased access to animal and activity based programs.

Recognition that education and awareness are critical components of any solution.

Next meeting (27 Aug) will focus on peer to peer networks / services.

Concerns

Developing a program that can be resourced throughout the County or supported by non-profit entities.

Developing incentives for mental health care professionals to encourage them to operate in Denton County.

Tying in programs with VA provided services to prevent the Veteran from having to pay out of pocket costs for mental health care services.
