

**Denton County Workforce Success Leadership Team**

**Friday, Sept. 20, 2019**

**8:30 a.m. to 10:00 a.m.**

**United Way of Denton County, Inc. (1314 Teasley Lane, Denton, TX)**

**Agenda**

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|---|---------------------|
| 1. Welcome & Introductions                                | D. Koontz           |
| 2. Network of Services Update: Workforce Solutions of NCT | A. Castillo-Soto    |
| 3. Workgroups Update                                      | A McElroy & T. Yan  |
| a. Working Families Success & Financial Empowerment       |                     |
| b. Child Care   |                     |
| 4. Backbone Support Updates                               | A. McElroy & T. Yan |
| 5. New Business   | D. Koontz           |
| 6. Adjourn  | D. Koontz           |

**Next Meeting Date:**

**Friday, October 18, 2019 – 8:30 a.m. to 10:00 a.m.**



# Denton County Workforce Success Leadership Team

8:30am Friday, July 19, 2019

United Way of Denton County, 1314 Teasley Lane, Denton, TX 76205

## Welcome & Introductions

Mr. David Koontz calls the meeting to order at 8:37am and welcomes several new appointees.

## Childcare Workgroup Overview

David and Ms. Alicia McElroy introduce Mr. Hugh Bolton, chair of the Childcare Workgroup, to give an overview of the Early Childhood Coalition and the Childcare Workgroup. Hugh discusses the creation of the Pre-K Coalition, its initial partnership with Ready Rosie to increase pre-kindergarten parental engagement and learning, and the high degree of return-on-investment with regards to early childhood education.

Hugh also covers the work of the Childcare Workgroup in creating affordable training for childcare providers, including monthly Educating Educators classes and, in 2019, an Early Childhood Conference.

Alicia provides additional details regarding future plans with the Childcare Workgroup, and prompts the DCWSLT to consider accepting the Childcare Workgroup as a workgroup of the leadership team.

Ms. Sheryl English moves that the DCWSLT accept the Childcare Workgroup as a workgroup of the DCWSLT, Mr. Hugh Bolton as committee chair, and accepting Mr. Hugh Bolton as a DCWSLT appointee, Dr. Roxanne Del Rio seconds. Motion carries.

## Network of Services Update: Kresge Grant Opportunity

David introduces Dr. Roxanne Del Rio to give a presentation on a grant opportunity from the Kresge Foundation that could potentially bring \$450,000 in foundation funding into Denton County to fund a partnership of North Central Texas College and United Way of Denton County expanding Working Families Success at NCTC. Dr. Del Rio notes that NCTC and UWDC are collaboratively applying to this grant, providing individual letters of support, and seeking a letter of support from the DCWSLT.

Mr. Jason Moore moves that the DCWSLT submit a letter of support for the NCTC and UWDC collaborative application to the Kresge Foundation BOOST Grant, Councilman Chris Gordon seconds. Motion carries.

## Backbone Support Updates

Mr. Steve Larsen moves approval of new appointees, Dr. Roxanne Del Rio seconds. Motion carries.

The DCWSLT discusses UWDC's Project Blueprint Board Leadership Training and emphasizes the importance of strong board leadership.

## Adjourn

Meeting adjourns at 9:24am. Our next meeting is scheduled for Aug. 19, 2019.

If you have something you would like on the agenda for our next meeting, please contact

Alicia McElroy: [Alicia@UnitedWayDenton.org](mailto:Alicia@UnitedWayDenton.org) or 940-566-5851 x 119

Teddy Yan: [Teddy@UnitedWayDenton.org](mailto:Teddy@UnitedWayDenton.org) or 940-566-5851 x 106

Signed by:

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Kathy Hardcastle  
DCWSLT Secretary

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David Koontz  
DCWSLT Chair



# **Our Mission is to Improve Lives in Denton County**



## **Volunteer Financial Coaching Training**

**Volunteer Financial Coaches work with individuals and families to reach their personalized goals related to improving their financial stability.**

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# Volunteer Financial Coaching

- ❖ Client-centred
- ❖ Goal-oriented
- ❖ Empowerment focused
- ❖ One on one coaching
- ❖ Extended client relationship
- ❖ Integrated with other services



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# *Training Objectives*

## ❑ **What is Financial Coaching –**

Participant – centered

a participant-centered approach grounded in the belief that all individuals are experts of their own lives and can define and pursue goals meaningful to them

## ❑ **What Financial Coaching is not.....**

A prescriptive method of service delivery that assumes individuals, particularly those who are struggling financially, are making poor financial decisions and just need to be told how to manage their money.

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## We help individuals in the community

- ❑ **Create “SMART Goal(s)” and an action plan**
  - Identify any barriers to the individual’s personal SMART goal.
  
- ❑ **Resources and Tools**
  - SMART Goals Worksheet, Budgeting Worksheets, Spending Plan, and Progress Log (to be filled out at each Financial Coaching meeting)

## The COACH Model

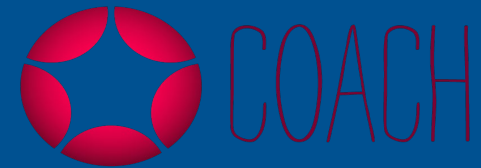
**C** = Connection, Curiosity and Clarity

**O** = Opportunities and Obstacles

**A** = Action Steps

**C** = Commitment

**H** = Honor the Coaching Partnership



<https://youtu.be/ohJII0EaA0?t=321> (run for about 3 minutes)

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