



**Friday, January 22, 2021 | 8:30 a.m. to 10:00 a.m.  
Virtual Meeting**

### **Agenda**

- |       |   |                          |
|-------|---|--------------------------|
| I.    | Welcome & Approval of Minutes   | D. Koontz                |
| II.   | Strategic Plan Overview   | O. Mata Williams         |
| III.  | Workgroup Updates <ul style="list-style-type: none"><li>• Child Care</li><li>• Working Family Success – Financial Empowerment</li></ul> | S. Redondo<br>A. McElroy |
| IV.   | Denton County Leadership Teams Update <ul style="list-style-type: none"><li>• DCBHLT</li><li>• DCHLT</li></ul>                          | S. Spencer<br>E. Lusk    |
| V.    | Backbone Support Update <ul style="list-style-type: none"><li>• Advance Together Grant Update</li></ul>                                 | O. Mata Williams         |
| VI.   | Public Comment  | D. Koontz                |
| VII.  | New Business  | D. Koontz                |
| VIII. | Adjourn   | D. Koontz                |

**Next Meeting Date:  
Friday, February 19, 2021 | 8:30 a.m. to 10:00 a.m. | Virtual Meeting**



## **Denton County Workforce Success Leadership Team**

8:30am Friday, November 20, 2020

Virtual Meeting Over Zoom

### **Welcome and Introduction**

Mr. David Koontz calls the meeting to order at 8:30am and welcomes everyone.

### **ALICE Data Updates**

Ms. Olivia Mata-Williams presents on barriers of clients in the Pathways program. The hierarchy of needs follows food/clothing, housing/childcare/transportation, health services, and educational support/access to community resources. Single-parent households saw a broader impact of COVID-19 compared to married or co-inhabitation couples. Five Pathways clients were discussed and considered in how COVID-19 impacted that specific client and what barriers that client faces. Examples of barrier discussed: access to desired educational programs, technology gap, academic support, and health care for self or family.

Dr. Roxanne De Rio discusses the routes that students have available to take to find a sustainable job and career field, by broadening the perspective considering what is available in Denton County. Dr. Del Rio, Mr. Gary Henderson, Olivia, Mr. Jason Moore, and Ms. Anabelle Castillo-Soto, engaged in conversation discussing from the economic development perspective of bridging the gap of services for ALICE Households and employers and workforce.

### **Network of Services**

Anabel introduces Ms. Daniela Ramirez to discuss unemployment. The unemployment rate of Denton County started with 3% unemployment rate in January then peaked at 12% due to the pandemic and current is at 6.6%. Online job postings showed a gap between job postings and unemployment rate; however, it is expected for a gap to exist. Additional data was displayed of the number of participants in the workforce, which is defined by working individuals and those actively seeking work. A decreased was observed in the workforce totals, due to the pandemic, and those who dropped off the workforce totals were mostly women of color, single mothers, and women below the ALICE threshold.

Dr. Del Rio provided an update of NCTC with the service areas, the demographic breakdown of Fall 2019 enrollment, current enrollment of 2020, educational objectives, food insecurity, and impact of COVID. What NCTC has observed and come to understand is that enrollment has decreased as to relieve some financial burden on current and future students.

### **Workgroup Updates**

Ms. Shelby Redondo updates the workgroup that as number increase in Denton County of in person childcare, so is exposure, so there are bills in congress that could provide some financial relief. Additionally, the Family Childcare Network has seen an increase in Spanish speaking family childcare providers.



Alicia updates the group that Cumberland financial coaching clients are working on building confidence in financial wellness, because many clients have depleted their savings due to the pandemic. Cumberland is extending their program and allowing current participants to remain on the program. Additionally, the financial coaching program is needing to be expanded with volunteers and is implementing recruiting.

### **Denton County Leadership Teams Update**

Ms. Hope Rodgers updates the group that 40 requests have been funded for Veterans Assistance since August. Additionally, United Way and the Denton County Leadership Team has partnered with Texas Health Resources to strengthen advocacy efforts in mental and behavioral health. The Leadership Team has partnered with City of Corinth Police to create a support program for small town officers, allowing them to receive access to clinical supervision as needed.

Ms. Elena Lusk updated the group that a new homelessness initiative coordinator has been hired. Additionally, a grant was submitted to receive funding for Homelessness Prevention Program and a second grant has been submitted to the City of Denton for additional funding. The Homelessness Leadership Team has updated appointees and will solidify chairs soon.

### **Backbone Support Update**

Olivia updates the group that the Advance Together Grant decision will be given mid-December.

### **December Meeting**

Olivia poses to the group to decide whether the group will meet in December or postpone until January.

### **Adjourn**

Meeting adjourns at 10:00 am. Our next meeting is scheduled for January 2021

If you have something you would like on the agenda for our next meeting, please contact Olivia Mata-Williams: [Olivia@unitedwaydenton.org](mailto:Olivia@unitedwaydenton.org)